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#### 1.0 Introduction

The Food and Health & Safety Team (FHST) regulates:

- food safety
- health and safety at work
- · infectious disease control and public health, and
- the registration of tattooing and cosmetic piercing arising from commercial businesses' activities for which we are the enforcing authority.

This plan has been prepared in accordance with the Food Standards Agency's (FSA) current framework on the planning and delivery of our services. The food framework remains subject of further change as the FSA effects the modernisation programme, known as <u>Achieving Business Compliance</u>.

The delivery of our overall team goals and guiding principles will consider the various proposed changes in the delivery models.

# 2.0 Policy Statement

Ashford Borough Council (ABC), in the delivery of its statutory official food controls and other official activities, will strive to ensure that food intended for sale for human consumption that is produced, stored, distributed, handled or consumed within the Borough is without risk to the health or safety of the consumer.

# 3.0 Service Aims and Objectives

## 3.1 Summary

The longer-term ambitions (goals) of ABC in delivery of its official food controls are summarised in the following 4 aims. The steps proposed for achievement of each of those aims are shown in the more detailed shorter-term objectives in the tables below.

Aim 1:		Reduction in incidence of foodborne illness for those living, consuming and / or working in Ashford Borough Council area
Objective No.	Objective summary	
1.1	Respond promptly to national food safety alerts or local food safety issues which may impact on those living, working or consuming foodstuffs within the Borough.	
1.2	Undertake reactive food related investigations.	
1.3	Work with other agencies and local authorities particularly in Kent, to include United Kingdom Health Security Agency (UKHSA) (formerly Public Health England) and the FSA.	
1.4	Develop and implement a risk-based food sampling programme.	
1.5	Prioritisation of 'new businesses' for intervention based on risk.	
1.6		ene Rating Scheme (FHRS) requested re- ines specified in the FHRS Brand

Aim 2:		Improving food hygiene compliance
Objective No.	Objective Summary	
2.1	Focused follow up activity for food businesses that are not compliant [in the lower tiers of FHRS (0, 1 & 2)] and undertake enforcement where appropriate in accordance with ABC Enforcement Policy.	
2.2	Complete the annual intervention programme for registered and approved food premises.	
2.3		orities and organisations to implement ary Authority Scheme.

Aim 3:		Provision of high-quality and readily accessible food safety advice and information for businesses and consumers enabling them to make more informed food safety choices
Objective No.	Objective Summary	
3.1	Operate the FHRS in accordance with the Brand Standard <sup>1</sup> .	
3.2	Work with other agencies and organisations to include Kent County Council (KCC) Trading Standards to provide advice to support the public and businesses to increase compliance with regard to information on allergens in foodstuffs.	
3.3	Provide food safety guidance and advice to food business operators including both local and national campaigns.	
3.4	Promote importance for businesses to register or seek approval as required prior to commencing trading.	
3.5	Make food hygiene training available for food handlers and businesses.	

Aim 4:		Ensure the plans and procedures for delivery of the official food controls are supported by appropriate documentation, and those controls are delivered competently, consistently and equitably in accordance with current statute, Food Law Code of Practice (FLCOP), Food Law Code of Practice Guidance (FLCPG) and ABC priorities	
Objective No.	Objective Summary		
4.1	Implement an effective programme for the review and update of operational plans and procedures.		
4.2	Partake in national and regional consistency exercises.		
4.3	Provide suitable and sufficient training and experience for authorised officers undertaking official food controls.		
	Manage any transition to the new food standards delivery model and plan similarly for the revised food hygiene model.		

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### 3.2 Links to Corporate Objectives

This food service plan supports the following key areas of the 2024-2028 ABC Borough plan:



#### **Planet**

• Working to reduce greenhouse gas emissions and creating places for nature will be at the heart of everything we do.



#### **People**

 Listening and serving the Ashford community is our philosophy; we will make best use of available resources to build an equitable and fair society.



#### **Place**

 We are planning for the future of our community and to make Ashford a place people are pleased to call home and love to visit.

# 4.0 Ashford Borough background

# 4.1 Profile for Ashford Borough Council

Ashford Borough Council is the largest borough in Kent covering 58,000 hectares (224 square miles) and with a population in 2020 estimated at 132,420. There is a total of 1330 food business establishment in the borough with the highest number falling under restaurants and caterers category:

Types of food business establishment	Total no
Restaurant / Cafe/ Canteen	210
Hotel / Guest House	26
Small Retailer	219
Supermarket / Hypermarket	23
Caring Premises	149
Restaurants and Caterers - Other	270
Distributors / Transporters	36
Pub / Club	86
Retailer - Other	19
Take-Away	77
School / College	95
Mobile Food Unit	90
Manufacturers and Packers	73
Importers/ Exporters	2
Primary Producers	13

The Council offices are mainly situated centrally at International House, Dover Place, Ashford, Kent TN23 1HU. Service users may contact the Team in one of the following ways:

- By telephone (telephone number 01233 331111).
- By email at environmental.healthenquiries@ashford.gov.uk;
- Via the Council website <a href="www.ashford.gov.uk">www.ashford.gov.uk</a>
- For out-of-hours emergencies, a telephone service is available for contact with a duty officer at 01233 642095

## 4.2 Organisational Structure

The Official Food Controls for Food Hygiene fall within the Environmental Health Services and are led by Natalie Pearce, Environmental Health Manager.

### 4.3 Demands on the Inland Food Service as of 1st April 2025

The statistics below relate to the number of food businesses included in the 2025/2026 inspection programme for inland food controls delivered by the FHST.

	Risk Rating	Number of premises
	(A = highest risk)	
Premises included on Food Register:	Risk Rating A	4
Due 2025/2026 as of 31 March 2025	Risk Rating B	3
	Risk Rating C	79
	Risk Rating D	247
	Risk Rating E	171
	Unrated	119
TOTAL		623

The number of premises in the programme is subject to a constant churn with businesses closing or changing ownership alongside those registering for the first time. Typically, around 25 new businesses register and come into the programme each month (300 pa). How the controls are delivered is set out in more detail in section 7 of this plan.

#### 4.4 Enforcement

The Council has a <u>Food Safety Enforcement Policy</u> which is periodically reviewed to reflect current legislation and guidance and feeds into the service enforcement policy. Priority is given to inspecting the high-risk non-compliant premises but also to high-risk visits. Where possible the service uses questionnaires for low-risk businesses as part of the Alternate Enforcement Strategy.

# 5.0 Review of delivery of Food Controls 2024/2025

# 5.1 Review Against the FSA Priority Programme

The FSA recovery plan had two phases. It aimed to focus local authority resources on protecting public health and consumer safety in food during the recovery from Covid-19. It also aimed to maintain the credibility of the Food Hygiene Rating Scheme (FHRS).

The plan provided a framework for restarting the official control system for new and high-risk food establishments, while allowing flexibility for lower-risk ones. Although

the recovery plan has been withdrawn, the requirements from phase 2 will continue until a new food hygiene delivery model is introduced in 2026/2027.

The highlights of the 2024/25 programme include the 100% completion of inspections for Category A–C premises, 96% for Category D premises and 56% for Category E premises, as well as the issuing of 132 written warnings, 6 hygiene improvement notices and 2 voluntary closures.

The table below identifies some of the other demands on the service using figures completed during 2024/25:

Function	Number
Complaints about food and food premises that led to an investigation	174
Seizure, detention and surrender of food not fit for human consumption	4
Samples taken for analysis (programmed and as part of an investigation)	11
TOTAL	189

# 6.0 Review of resources 2024/2025 – previous year

#### 6.1 Financial Allocations

Delivering the food controls cannot be done by the FHST alone; they rely on many other resources including the Business Support Team within Environmental Health who provide vital support in areas to include:

- Management and reporting from the Regulatory Services database
- Auditing of database (including reconciliation reports)
- Initial responses to standard enquiries
- Administration of the Registration Process
- Support for the allocation of inspections to officers
- Invoicing
- Uploading reports to FSA Food Hygiene Ratings site

Advice, guidance and training is supplemented by agencies and professional bodies specifically UKHSA and FSA as well as the professional body, The Chartered Institute of Environmental Health (CIEH). These organisations are increasingly providing low (or no) cost training particularly in the form of webinars and guidance notes that can be copied and utilised.

The categories for financial reporting in the table below reflect the requirements of the FLCP. The figures include recharges and so represent more than just the immediate costs of the FHST.

Cost type	Budget figures 2024/25
Staffing	£217,539.00
Travel and Subsistence	£230.00
Equipment, including thermometers, protective clothing, IT hardware and software including tablets	£6,551.00
Sampling allocation	Sampling allocations are provided to all Local Authorities by the UKHSA Food, Water and Environmental Laboratories including courier service.
Contingency for legal	The council operates a recharge for it is legal services.

## 6.2 Staffing Allocation

The delivery of the food control programme was impacted by vacancies within the team. The total number of permanent posts in the FHST is four, with a fifth fixed term appointment, as listed below.

The team members have duties beyond food controls including Health & Safety, Infectious Disease Control and Skin piercing.

- 1. Team Leader FHST
- 2. Technical Officer/Environmental Health Officer
- 3. Technical Officer/Environmental Health Officer
- 4. Technical Officer (Public Health) (diverted currently working on a project)
- 5. Technical Officer/Environmental Health Officer fixed term appointment to backfill the diverted officer

# 6.3 Staff Development Plan

Staff development encompasses consistency, compliance, and competency. The following are taking into account when assessing staff development needs.

### 6.4 Standard setting

## 6.4.1 Avoiding Potential Conflicts of Interest:

Article 4(2) (b) of Regulation 882/2004 requires that staff carrying out official controls are free from any conflict of interest. This may need to be addressed in circumstances such as:

Inspections of the Borough Council's own premises

- Relevant personal relationships
- Relevant history, for example where an officer is appointed whose previous job was with a food business with premises in the Borough
- Financial or other interest in a business covered by the food inspection programme
- In the case of contractors, the provision of services to businesses covered by the food inspection programme

Any such issues will be dealt with and documented in accordance with ABC staff terms and conditions and on a case-by-case basis.

#### 6.4.2 Working to FLCOP and FLGP

All officers will work within the requirements of this plan and in accordance with advice and guidance in the FLCOP and FLGP. Any significant departure will be exceptional, capable of justification and be fully considered by the Lead Food Officer (LFO), unless it is considered that there is risk to the public in delaying the decision.

It is expected that authorised officers will be familiar with the law they are appointed to enforce, referring to the law itself as well the Agency Code of Practice and other guidance, understanding what the law actually states and requires, and seeking guidance when either it, or they, are unclear. This requirement also relates to contracted or temporary staff.

#### 6.4.3 Staff Training

Staff development and training during this period continued and included online courses in specialist food subjects and reading/reviewing FLCOP guidance.

#### 6.4.4 Competency Framework:

The FSA's Competency Framework sets out clearly the skills and experience and / or training necessary for delivery of each of the official food controls. It applies to all new staff and must be complied with should existing staff be required to undertake duties of a higher complexity or risk. This programme is complex and time consuming but is providing a sound foundation for incorporation into future training plans.

### 6.4.5 Quality Assessment, Consistency and Internal Monitoring

This is about making sure the service is delivered consistently and in compliance with the FLCOP and FLPG; it is achieved through the following main activities:

 Regular One to One meetings: between individual authorised officers and their team leader. These review meetings were maintained during this difficult period and in some cases at an increased frequency to ensure that not only consistency, but wellbeing concerns were being addressed.

- Auditing of inspections: Inspections are audited for consistency and compliance and for data integrity of the data base. They are targeted to the following categories of intervention:
  - Where the risk rating of the premises changed following inspection
  - New registrations
  - Closed premises (checking before removal from register)
- National consistency exercises and local agreements: ABC will participate in the national consistency exercises developed by the FSA for all food authorities. The council will also consult with colleagues, particularly in Kent, usually via the professional CIEH Food Group in order to further facilitate consistency.
- **Reconciliation audits on database**: These are undertaken routinely to ensure the correct data is being included in the official food records on the database.
- Development of consistency and peer review exercises for the Kent Food Liaison Group: Meetings and training are held throughout the year to identify training gaps, share experiences seek help, review and develop guidance.

# 7.0 Priorities for Delivery of Official Food Controls 2024/25

#### 7.1 Interventions at Food Establishments

# 7.1.1 Types of Food Controls:

The core means for delivery of official food controls are called interventions. These are described in the FLCOP and Food Law Code of Practice Guidance (FLCPG); they are designed to monitor, support and increase food safety compliance within food establishments.

Some are identified as Official Controls. These include:

Inspections	Monitoring
Surveillance	Verification
Auditing	Sampling

Other activities are also undertaken which are essential to the support and delivery of the overall programme but do not hold the status of official controls. These include:

Education	Advice
Coaching	Information and intelligence gathering

ABC prepares its food programme in accordance with the criteria set out in the FLCOP and FLCPG and expanded below:

#### 7.1.2 Targeting High-risk Businesses

ABC will deliver its food intervention programme targeting resources to those businesses identified as operating with the greatest risks. This includes those identified as being 'not broadly compliant' with food hygiene law at their previous inspection. These will typically have a Food Hygiene Rating of 0 - 2.

This category also includes the high-risk processing and manufacturing businesses most of which carry the status of 'Approved Premises'. This includes charcuterie, dairies, cheese manufacturers and meat processors. In Ashford, we also have a major sandwich-making business. All these businesses are well run and highly compliant but are still targeted for intervention due to the high risk should standards fall.

#### 7.1.3 Alternative Enforcement Strategy

Food businesses that present little or no risk to public health or safety for food hygiene purposes will not normally be subject to physical inspection but will be diverted into an alternative enforcement strategy where they will be required to complete an update / reviewing questionnaire not less than once in any 3-year period.

In the event of a questionnaire not being returned a visit will be made to establish the current situation. Should a premises identified as low risk request an inspection, this will be undertaken. For example, those low-risk premises that wish to be included within the FHRS and the consequential requirement for an inspection.

### 7.1.4 Operational Issues

The table below provides a brief summary of operational decisions taken for the delivery of specific aspects of the food intervention programme:

Criteria	Policy
Food Registration	Businesses can only register online (FSA requirement).  Businesses that fail to register will be encouraged to do so.  Enforcement Action will not normally be taken in respect of businesses that have failed to register other than in exceptional circumstances.
Out of programme	Those businesses meeting the criteria for minimal low-risk or intermittent operation will be retained on the food register but taken out of the programme and not inspected. They will be invited to complete a questionnaire within a three-year period to determine any changes.

Childminders	Although these are food businesses, they are not required to register following establishment of a MOU between Ofsted and FSA. And they will need to be inspected however given that majority will fall under the low-risk category E; there is the potential to undertake its subsequent routine inspection via questionnaire.				
Re-visits	These will be targeted to poor performing businesses typically with a FH rating between 0 – 2 and will normally be unannounced. Reasons for exceptions to this will be documented.				
Food Hygiene rescore requests	Under the brand standard guidance food businesses can request for a rescore. This is a chargeable service which must be undertaken within 3-months of notification of payment.				
Scheduling of interventions	Where possible, these will be undertaken one calendar month either side of the due date.				
Timing of interventions	These will be undertaken at an appropriate time of the day considering the hours of operation of the business and seasonal factors (where applicable). They will normally be at times when the business is operating. Exceptions to this will be agreed with the Lead Food Safety Officer and documented.				
Food businesses with LA interest	Local authority-run establishments will be treated in the same way all other food establishments within the Borough and inspected accordance with the FLCOP and will be included within the FHRS. A enforcement concerns will be brought to the attention of the Director Health & Wellbeing and serious breaches of food law will be brought the attention of the Chief Executive without delay.				
Voluntary surrender	Voluntary procedures to remove food that is not suitable for human consumption from the food chain may be used, either at the instigation of the owner of the food or at the suggestion of the authorised officer when the owner of the food agrees the food is not suitable for human consumption.  The Food Business Operator (FBO) will be responsible for the safe and				
	appropriate destruction of the food and produce evidence where required to confirm this.  Exceptions to this will be agreed with the Lead Food Officer.				
Translation services	These will be made available so far as is reasonably practicable in order to ensure equal access to services and ensure food business operators who do not have English as their first language are not disadvantaged.				
Home catering	Appointments will be made with those operating from domestic premises.				
Removing from register – closing letter	At least 3 attempts will be made to contact food businesses including via a visit, email and / or phone. Where no contact is secured, they will be advised in writing that their entry will be removed from the Food Register within 7 days unless they advise us otherwise in that time.				

	This notification will also confirm that to operate without being registered is an offence.
Events and occasional operations	This applies to some markets and events which routinely operate at weekends. A risk-based programme will be developed for inspecting these business where necessary in accordance with our internal Events Policy.
Mobile food traders	Mobile traders can be difficult to locate and arrange an inspection. Local Authorities work together where possible to support each other as traders working in one area may be registered in another.

### 7.2 Food Complaints

As per our Service Standards, all complaints and requests for service will be addressed within five working days, with public health risks prioritised.

This includes complaints relating particularly to:

- Foods which are the subject of national or local public health alerts.
- Food or premises subject of allegations of suspected or confirmed food poisoning.
- Premises alleged or found to be operating in a way that gives rise to significant risks to public health to include pest infestations.

Where the complaint relates to foods produced / distributed by a multi-site business check will be made of the Primary Authority register.

# 7.3 Primary Authority (PA)

This national scheme is supported by Ashford Borough Council and provides a mechanism for issues relating to multi-sited businesses to be co-ordinated by a single Local Authority.

The Primary Authority Scheme gives businesses the right to form a statutory partnership with one Competent Authority, which then provides robust and reliable advice for other Competent Authorities to take into account when carrying out inspections or dealing with non-compliance. A Primary Authority should support its partner business in complying with regulations by issuing assured advice by coordinating enforcement action and by developing an inspection plan.

Delegated authority was agreed in 2019 for the Council to enter into PA agreements where appropriate. Since this time, it has not been priority to seek out companies that may wish to enter into such agreements, but this is included into the work programme for 2025/26.

#### 7.4 Advice to Business

A review is being undertaken of the advice available to consumers and businesses both in terms of content and accessibility. This includes information on the Council's website and also how guidance is provided to new businesses and regular enquiries.

In-depth or specialist advice for emerging businesses, or those intending to develop is now a chargeable service included in the fees and charges. Safeguards will be in place to ensure that advice does not fetter legal decision making and does not represent any conflict of interest for the Authority.

#### 7.5 Food Sampling

ABC will deliver an organised and targeted microbiological food sampling programme taking into account local and national priorities and those agreed within the Kent Food Sampling Group as indicated below:

#### **Local Priorities:**

- Environmental and product-specific sampling from Approved, complex and high-risk businesses
- Premises/foods subject to national or local food alerts
- Poor-performing food establishments
- Premises subject to substantiated complaints
- Public health sampling as directed by UKHSA including those linked with suspected/confirmed food poisoning

## 7.6 Food Safety Incidents

Any food safety incidents will be responded to as a matter of priority in accordance with the FLCOP and FLCPG.

### 7.7 Liaison With Other Organisations

The Council are members and attend regularly the Kent and Medway Food Group and the Kent and Medway Food Sampling Group. Both these groups are attended by authorised food officers from each of the constituent authorities along with representatives from KCC Trading Standards and Food Standards Agency.

These groups are part of the consistency and enforcement framework required by the FSA and provide invaluable intelligence and support to officers seeking to ensure effective delivery of their respective official food controls.

Matters of legal interpretation and consistency are discussed with colleagues in the Kent Food Group as appropriate in accordance with the escalation process identified by FSA.

# 7.8 Food Safety Promotional Work and Food Hygiene Training 7.8.1 Promotional Work

This includes utilising links and information from the FSA and KCC communications teams about issues of food safety and public health and can include campaigns on:

- Cooking food safely (summer BBQ / Christmas turkeys)
- Allergen Awareness
- Registration of food businesses
- Advising the public on the Food Hygiene Rating Scheme and using registered businesses

Increasingly campaigns take place on social media and the Team works closely with the council's communications team to utilise this forum. Other forums will also be utilised to include displays, leaflets, use of the Ashford resident's publication etc.

#### 7.8.2 Food Hygiene Training

We are a registered training centre for CIEH training courses. The expectation is to deliver two courses in 2025/26 with priority given to high-risk food businesses however this remains available to all.

# 7.9 Control and investigation of outbreaks and food related infectious disease

The Team works closely with the UKHSA (formerly Public Health England) and attends the regular liaison forums with them. All confirmed incidences of food poisoning within the Ashford Borough are followed up in accordance with the Kent 'single case plan' protocol.

Outbreaks are investigated as a matter of high priority with support from UKHSA. Arrangements are in place for support from neighbouring authorities and from colleagues in other teams within the Council in the event of a major outbreak.

## 8.0 Resources Identified for 2025/26 – this year

#### 8.1 Financial Allocations

The establishment has remained the same, but for most of last year, there were vacancies in the team which remain due to the availability of the Ashford Port Health resources available to us. The increase shown in staffing costs compared to the 2025/2025 costs does not represent growth, but rather increased costs.

Cost type	Budget figures 2025/26 (approx.)
Staffing	£217,539.00
Travel and Subsistence	£200.00
Equipment	£6,000.00
Sampling allocation	Sampling allocations are provided to all Local Authorities by the UKHSA Food, Water and Environmental Laboratories including courier service.

### 8.2 Replacing the Regulatory Services Database

In 2023/24 the Council invested in a new IT system (Arcus Global) for the majority of the Regulatory Services. This replaces the legacy database and includes the ability to manage the food hygiene inspection program. It enabled the service to operate more efficiently and effectively and utilise mobile technology. The use of this new IT system started in April 2024 and continues to help support our digital transformation ambitions.

## 8.3 Staffing Allocation

#### 8.3.1 Recruitment

There is a national shortage of Technical Officer / Environmental Health Officers in the UK, with significant implications for public health, particularly in areas like food safety. This shortage is not new, but the Covid-19 pandemic has exacerbated the issue, leading to increased backlogs and difficulties in recruiting and retaining qualified professionals.

This challenge has led to the need for temporary agency workers to fill the gaps. We are aware that the reliance on temporary staff can lead to inconsistencies in food safety inspections and enforcement actions, as temporary workers may not have the same level of familiarity with local food businesses and regulations as permanent staff. However, all temporary agency workers are supervised accordingly.

We have tried to address the recruitment challenges by introducing a career-graded post. This approach aims to attract a wider range of candidates, including those who

may not yet have the full qualifications or experience required for a traditional Environmental Health Officer role. By offering a career-graded position, we can provide opportunities for professional development and progression within the role, making it more appealing to potential candidates. This strategy helps us build a more robust and sustainable workforce to ensure the safety and well-being of the public.

Designation	FTE Food	FTE Food	Specific roles	Allocated roles
	Resource	Resource		include:
	Identified	Actual		
Team Leader, Food and Health & Safety - works part time with a view to increasing hours this year  Technical Officer /	0.6	0.1	Lead Food Officer. All interventions and Complex and High-Risk interventions	Delivery responsibilities include: Food inspections Food requests for service Food sampling Food enforcement notices Food hygiene training Calibration and management of equipment Voluntary surrender Alternative enforcement Strategy
Environmental Health Officer (EHO) - works full time			(except complex processes that require a wealth of experience or specialist knowledge)	
Technical Officer / Environmental Health Officer (EHO) – works full time	0.8	0.8	All interventions (except complex processes that require a wealth of experience or specialist knowledge)	
Technical Officer (Public Health) (Diverted - currently working on a project) – works part time	0.2	0	Minimal to maintain competence only during project period	
Technical Officer / Environmental Health Officer (EHO) – works full time –fixed appointment to cover the diverted post	0.8	0.8	All interventions (except complex processes that require a wealth of experience or specialist knowledge)	
Business Support Team	N/A	N/A	Management of data system Administrative support	Registration Scheme Administration of consultations
Food Contractor SM – works part time	0	0.4	June 2025 to March 2026 only to cover a backlog of approx. 150 interventions part time working 2 days a week	
Total FTE	3.2	2.9		

#### 8.3.2 Staff Development Plan

Training and development needs are assessed during individual appraisal and development review meetings held twice a year and in line with the Council's competency framework monthly 1:1 performance meetings between the officer and line manager. Officers will be provided opportunities to partake in relevant courses particularly those offered by UKHSA, CIEH and FSA to fulfil the Continual Professional Development (CPD) requirements.

### 8.4 Internal Monitoring and Quality Control

Measures for internal monitoring and quality control remain as detailed in previous plans and as documented in internal policies and procedures. The FSA have statutory powers to monitor and audit this authority. Based on these powers established audit schemes are in place to assess performance against specified standards within the FLCOP and the framework agreement. If we failed to discharge our statutory functions adequately then the FSA may consider using their powers of direction contained within the Food Standards Act 1999.

The FSA recently completed a review of its monitoring methods for local authorities (LAEMS), which is expected to gather new data and facilitate the shift to an intelligence-based approach. This will lead to a qualitative assessment of the authorities' performance, focusing on outcomes within the food system rather than inputs and outputs. Quarterly data submissions are now required.

All officers use standard inspection forms and have undergone consistency training. The premises database (which also forms the public register of food premises) is audited on a fortnightly basis for data accuracy before upload to the FHRS portal. Data checks are periodically undertaken.

Officers conduct an internal monthly consistency check against the brand standard and FLCOP and internal monitoring checks are conducted during Officer 1:1 meetings. Accompanied visits occur periodically and feedback is given to individuals and in team meetings. Cross-county training is organised through the liaison group, and the authority engages in inter-authority audits as needed. The authority's performance indicators for food service delivery have been reviewed considering the above changes.

# 8.5 The Modernisation of the Food Hygiene Delivery Model

When fully implemented, the new model will redefine the expectations of local authorities enabling us to use resources more effectively and address risks in the food system. However, there will be challenges for our management information system which would need to be reconfigured and assisting and training officers with triaging and prioritisation; this will have a cost implication.

End